

University of Alabama Swap Contract 2023-2024

Host Student Org.: _____ Swapping Student Org.: _____

Swap Theme: _____ Location of Event: _____ Swap Date: _____

In addition to the University's [requirements for social events](#), the following also apply to any social event registered as a "swap" with the Office of Student Involvement through the online event registration form:

- A. Both participating student organizations must sign a Swap Contract and submit it through the online event registration form.
 1. No proxy signatures are permitted on Swap Contracts or any other form of documentation required for the online event registration process. Students must sign any and all documents themselves. If signatures are deemed to be forged, the document will be rejected and the associated event may be canceled. Further, the involved organizations and/or students may be referred to the Office of Student Conduct.
- B. No alcohol of any kind is permitted at new member/pledge swaps.
- C. No event shall be vulgar or offensive in theme.
- D. Prior to participating in a swap, each of the participating organizations is strongly encouraged to hold an appropriate training for all members on hazing and sexual misconduct, which should include, among other things, an overview of prohibited conduct, direction to the University's policies and websites related to hazing and sexual misconduct, information about reporting hazing and sexual misconduct, and information about resources available to those affected by hazing or sexual misconduct.
- E. There shall be no inappropriate conduct that violates the law or University policies before, during, or after the swap, including hazing or sexual misconduct as those terms are defined in the University's [Code of Student Conduct](#), [Sexual Misconduct Policy](#), and [Hazing Policy](#). Such inappropriate conduct may subject the individual(s) and/or organizations taking part in the conduct, as well as any individuals that allow or direct the conduct, **to criminal and/or civil liability along with significant Code of Student Conduct sanctions.**
- F. Any swap participant or attendee who appears overly intoxicated upon arrival or at any time during the event should be removed from the event immediately and, if needed, provided with access to medical attention or other appropriate assistance. **If an individual is non-responsive or there is any alcohol or substance abuse related health concern, a call should be placed to UAPD at 205-348-5454 immediately.** Organizations are responsible for the safety and actions of all guests upon entry to an event. Organizations are encouraged to utilize the The University of Alabama's [Medical Emergency Assistance Policy](#) for any student in need of medical assistance.
- G. At least three (3) **event monitors** from each organization must attend each swap and remain sober while monitoring the behavior of the swap event attendees to ensure that a safe environment is maintained and the requirements set forth herein are followed.
 1. For New Member/Pledge Swaps, the three (3) **event monitors** must be officers.
- H. If a swap participant feels their rights have been violated in any way, they should contact UAPD (205-348-5454), the University's Title IX coordinator (205-348-5496), and/or other appropriate University officials as identified on the University's website (<https://titleix.ua.edu/reporting/> or <https://uact.ua.edu/>). Each participating organization must make its members and new members/pledges aware of their reporting rights and available reporting options prior to the start of the swap by, among other things, forwarding a copy of the fully executed Swap Contract to its existing members and pledges. Retaliation against someone reporting a potential violation of the law or University policy is strictly prohibited and may subject the retaliator to Code of Student Conduct sanctions as well as civil and/or criminal liability.
- I. If it is found that a violation of law or University policy occurred at the swap, any student who committed the violation, directed the violation to occur, did not make a good faith effort to prevent the violation, or, if unable to prevent it, failed to properly report the violation may be found in violation of the Code of Student Conduct and, depending on the violation, risks potential criminal/civil liability. The groups hosting the swap may also be found responsible for violating the Code of Student Conduct.
- J. **An organization or its members that refuses to swap, or threatens to socially boycott another organization due to an organization pursuing opportunities available to all student, such as Student Organization Seating, or being open to membership consisting of different races, colors, religions, national origins, sexes (including sexual orientation, gender identity, and gender expression), ages, veterans statuses, or disability, may be referred to the Office of Student Conduct for potential sanctions.**

Organization 1

President Name: _____ Signature: _____ Date: _____

Social Chair Name: _____ Signature: _____

Date: _____

Organization 2

President Name: _____ Signature: _____ Date: _____

Social Chair Name: _____ Signature: _____

Date: _____